

SOCIAL JUSTICE, LAW AND EQUALITY

*A Conference in Honour of
Judge Juanita Westmoreland-Traoré*

LA JUSTICE SOCIALE, LE DROIT ET L'ÉGALITÉ

*Un colloque en l'honneur de
Madame la juge Juanita Westmoreland-Traoré*



**MARCH
16–17
MARS
2012**



McGill Centre for Human
Rights and Legal Pluralism
Centre sur les droits de la personne
et le pluralisme juridique de McGill



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SUR LE DROIT DU TRAVAIL ET
LE DÉVELOPPEMENT

**Faculty of Law
McGill University**

**Faculté de droit
Université McGill**

OPENING SESSION: FRIDAY, MARCH 16

17h00 CONFERENCE OPENING PLENARY

Moderator: Me Tamara Thermitus, Ad. E. (LL.M. candidate, Faculty of Law, McGill University, Justice Canada)

Words of Welcome

- ❖ Dean Daniel Jutras, Faculty of Law, McGill University
- ❖ Judge Élizabeth Corte, Chief Judge of the Court of Québec
- ❖ Professor Colleen Sheppard, Director, Centre for Human Rights and Legal Pluralism

Introduction to the Themes of the Conference and the Contributions of Judge Juanita Westmoreland-Traoré

- ❖ Professor Adelle Blackett, William Dawson Scholar, Professor & Director of the Labour Law and Development Research Laboratory, McGill University

Keynote Address: "Property: Black People and the Law in Early North America" by Professor Afua Cooper

- ❖ Professor Afua Cooper, James R. Johnston Chair in Black Canadian Studies, Dalhousie University

18h30-20h00 RECEPTION

OVERVIEW OF CONFERENCE PANELS: SATURDAY, MARCH 17

- 9h00-10h30 Social Context and Inequality: Judging and the Complexities of Everyday Life
- 11h00-12h30 L'égalité substantive au travail : à travers une lentille systémique
- 13h30-15h00 Racialized Communities and the Administration of Justice
- 15h15-16h45 La justice transformatrice dans une communauté mondiale
- 17h00-18h00 Concluding Words
Judge Corrine Sparks & Judge Juanita Westmoreland-Traoré

9h00-10h30

Panel 1

Social Context and Inequality: Judging and the Complexities of Everyday Life

Le contexte social et l'inégalité : juger et les complexités de la vie quotidienne

Moderator: Yola Grant (Grant & Bernhardt (Toronto))

- ❖ Judge Daniel Dortéus
(Court of Québec)
- ❖ Kim Pate
(Executive Director of the Canadian Association of Elizabeth Fry Societies (CAEFS))
- ❖ David Austin
(Co-founder of the Alfie Roberts Institute)

10h30-11h00

Break

11h00-12h30

Panel 2

L'égalité substantive au travail : à travers une lentille systémique

Substantive Equality at Work: Through a Systemic Lens

Moderator: Anthony Morgan (B.C.L./LL.B., Faculty of Law, McGill University)

- ❖ Marie-Thérèse Chicha
(Professeure, École de relations industrielles, Université de Montréal)
- ❖ Lucie Lamarche, Ad. E.
(Professor & Gordon F. Henderson Human Rights Chair, Faculty of Law, University of Ottawa)
- ❖ Colleen Sheppard
(Professor & Director of the Centre for Human Rights and Legal Pluralism, McGill University)

12h30-13h30

Lunch

13h30-15h00

Panel 3

Racialized Communities and the Administration of Justice

Les communautés racialisées et l'administration de la justice

Moderator: Bernard Grenier (Schurman, Longo, Grenier (Montreal))

- ❖ David Tanovich
(Professor, Faculty of Law, Windsor University & Academic Director of Windsor's Law Enforcement Accountability Project (LEAP))
- ❖ Vrinda Narain
(Professor, Faculty of Law, McGill University)
- ❖ Tamara Thermitus, Ad. E.
(LL.M. candidate, Faculty of Law, McGill University, Justice Canada)

CONFERENCE PANELS: SATURDAY, MARCH 17

15h00-15h15

Break

15h15-16h45

Panel 4

La justice transformatrice dans une communauté mondiale

Transformative Justice in a Global Community

Moderator: François Crépeau (Professor, Research Director, Centre for Human Rights and Legal Pluralism & UN Special Rapporteur on the Human Rights of Migrants)

- ❖ Jean-Claude Icart
(Professeur, Sociologie, Université du Québec à Montréal)
- ❖ Adelle Blackett
(William Dawson Scholar, Professor & Director of the Labour Law and Development Research Laboratory, McGill University)
- ❖ Margaret Froh
(General Counsel's Office, Chippewas of Rama First Nation & Former President of the Indigenous Bar Association of Canada)

16h45-17h00

Break

17h00-18h00

Concluding Words / Allocution de clôture

- ❖ Judge Corrine Sparks (Nova Scotia Family Court)
- ❖ Judge Juanita Westmoreland-Traoré (Court of Québec)

CONFERENCE VENUE

The conference sessions will take place in the *Maxwell Cohen Moot Court*, New Chancellor Day Hall Room 100 (3644 Peel, Montreal (Qc)).

La conférence se tiendra dans la *Salle du tribunal-école Maxwell-Cohen* située à la salle 100 du Nouveau Pavillon Chancellor-Day (3644 rue Peel, Montréal (Qc) H3A 1W9).

Sponsored by the Aisenstadt Equality and Community Initiative (McGill Centre for Human Rights and Legal Pluralism), the Labour Law and Development Research Laboratory and the Law '63 Fund. *Commandité par l'Initiative Aisenstadt sur l'égalité et le communautaire (Centre sur les droits de la personne et le pluralisme juridique), le Laboratoire de recherche sur le droit du travail et le développement et le Fonds du droit '63.*

Avec le soutien de / With support from the McGill Law Women's Caucus, the Aboriginal Law Students' Association of McGill and the Black Law Students' Association of McGill.